



**PANDIT LAKHMI CHAND STATE UNIVERSITY OF
PERFORMING & VISUAL ARTS, ROHTAK**
(A State University Established Under Haryana Act No-24 of 2014)



ADVERTISEMENT No. 1/2019

1. Selection Criteria for the post of Controller of Examinations

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record:</u> (i) Basic Qualification upto 55% (ii) Above 55% Higher Qualification: (iii) Ph.D.	Nil ½ Mark for each % 5 Marks	15 Marks 5 Marks
2.	<u>Experience:</u> (i) Minimum 15 years' experience as Assistant Professor/8 years' experience as Associate Professor/8 years' experience as Deputy Registrar (ii) Above 15 years' as Assistant Professor/8 years' as Associate Professor/8 years' as Deputy Registrar	Nil 1 Mark for each six months	10 Marks
3.	Domain Knowledge		14 Marks
4.	Interview		06 Marks
		Total	50 Marks

2. Selection Criteria for the post of Controller of Finance

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record:</u> (i) Basic Qualification upto 55% (ii) Above 55% Higher Qualification: (iii) Ph.D.	Nil ½ Mark for each % 5 Marks	15 Marks 5 Marks
2.	<u>Experience:</u> (i) Minimum 15 years' experience as Assistant Professor/8 years' experience as Associate Professor/8 years' experience as Deputy Registrar/10 years' experience as C.A. (ii) Above 15 years' as Assistant Professor/8 years' as Associate Professor/8 years' as Deputy Registrar/ 10 years' as C.A.	Nil 1 Mark for each six months	10 Marks
3.	Domain Knowledge		14 Marks
4.	Interview		06 Marks
		Total	50 Marks

3. Selection Criteria for the post of University Librarian

(a) Academic/Research score for the Post of University Librarian

Sr. No.	Academic/Research Activity	Marks	Self-Assessment
1.	Research Papers in Peer-Reviewed or UGC listed Journals	10 per paper	
2.	Publications (other than Research Papers)		
	(a) Books authored which are published by:		
	International publishers	12	
	National Publishers	10	
	Chapter in Edited Book	05	
	Editor of Book by International Publisher	10	
	Editor of Book by National Publisher	08	
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	
	Book	08	
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	
	(b) Design of new curricula and courses	02 per curricula/ course	
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits -05 marks/credit)	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	
	Content writer/subject matter expert for each module of MOOCs (atleast one quadrant)	02	
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	

	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	
	e-Content (developed in 4 quadrants) per module	05	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	
	Editor of e-content for complete course/paper/e-book	10	
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	
	M.Phil./P.G dissertation	02 per degree awarded	
	(b) Research Projects Completed		
	More than 10 lakhs	10	
	Less than 10 lakhs	05	
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	
	Less than 10 lakhs	02	
	(d) Consultancy	03	
5	(a) Patents		
	International	10	
	National	07	

	(b) *Policy Document (Submitted to an International body/organisation like UNO /UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)		
	International	10	
	National	07	
	State	04	
	(c) Awards/Fellowships		
	International	07	
	National	05	
6.	*Invited lectures/ Resource Person/paper presentation in Seminars/ Conferences/full paper in Conference Proceedings(Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	
	International (within country)	05	
	National	03	
	State/University	02	

(b) Research score for research papers would be augmented as follows (Impact factor to be determined as per Thomson Reuters list):

S. No.	Description	Marks
1	Paper in refereed journals without impact factor	05
2	Paper with impact factor less than 1	10
3	Paper with impact factor between 1 and 2	15
4	Paper with impact factor between 2 and 5	20
5	Paper with impact factor between 5 and 10	25
6	Paper with impact factor >10	30

- (a) **Two authors:** 70% of total value of publication for each author
(b) **More than two authors:** 70% of total value of publication for the First/Principal / Corresponding author and 30% of total value of publication for each of the joint authors.
(c) **Joint projects:** Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceedings, then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- * For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

#However, if the working experience is less than one year, then the marks shall be reduced proportionately.

Number of candidates to be called for interview: University will decide

Minimum academic/research score for the post of University Librarian: 120

Note: Score for contributions made during the period from the date of eligibility to the date of advertisement

(c) Selection criteria for the Post of University Librarian:

S. No.	Particulars of Activity	Maximum Marks
1	120	Nil
2	121 and above	1 mark/10 points
3	Domain Knowledge	30
4	Interview	20

4. Selection Criteria for the post of Secretary to Vice-Chancellor

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record:</u> (i) Basic Qualification upto 55% (ii) Above 55%	Nil ½ Mark for each %	10 Marks
2.	<u>Experience:</u> (i) Upto 9 years' experience as Assistant Professor/5 years' Experience as Assistant Registrar (ii) Above 9 years' experience as Assistant Professor/5 years' experience as Assistant Registrar	Nil 1 Mark for each six months of experience	10 Marks
3.	<u>Test:</u> (i) Skill Test (computer) (ii) Written Test (Hindi and English Language)	10 Marks 14 Marks	24 Marks
4.	Interview	6 Marks	6 Marks
		Total	50 Marks

5. Selection Criteria for the post of Deputy Registrar

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record:</u> (i) Basic Qualification upto 55% (ii) Above 55%	Nil ½ Mark for each %	10 Marks
2.	<u>Experience:</u> (i) Upto 9 years' experience as Assistant Professor/5 years' Experience as Assistant Registrar (ii) Above 9 years' experience as Assistant Professor/5 years' experience as Assistant Registrar	Nil 1 Mark for each six months of experience	10 Marks
3.	<u>Test:</u> (i) Skill Test (computer) (ii) Written Test	10 Marks 14 Marks	24 Marks
4.	Interview	6 Marks	6 Marks
		Total	50 Marks

6. Selection Criteria for Assistant Librarian

(a) Academic/Research Score for the Post of Asstt. Librarian

S.No.	Activity	Score				Maximum Marks	Self-Assessment
A.	Academic Record						
1	Graduation	80% & above = 15	60% to less than 80% = 13	55% to less than 60% = 10	55% or less = 05	15	
2	Post-graduation	80% & above = 25	60% to less than 80% = 23	55% to less than 60% = 20	55% (50% in case SC/ST) to less than 60% = 0 (Zero)	25	
3	M.Phil.	60% and above = 07	55% to less than 60% = 05		Less than 55% = 0 (Zero)	30	
	Ph.D.	30					
4	NET with JRF	07				07	
	NET	05					
	SLET/SET	03					
6	Research Publications (2marks for each research publication published in Peer-Reviewed or UGC-listed Journals or International/ National Conferences)	10				10	
7	Working experience (2 marks for one year each)	10 (Entire period will be added up, but no marks for the part of period less than one year)				10	
8	Awards					03	
	International/ National Level Awards given by International Organisations/Govt. of India / Govt. of India recognised National Level Bodies)	03					
	State-Level (Awards given by State Government) or Gold Medal at UG/PG level	02					
Total Score						100	

(b) Selection Criteria for the Post of Asstt. Librarian

S.No.	Particulars of Activity	Max. Marks
1.	Academic/Research Score	100
2.	Domain Knowledge	30
3.	Interview	20

7. Selection Criteria for the post of Assistant Registrar

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record :</u> (i) Basic Qualification upto 55% (ii) Above 55%	Nil ½ Mark for each %	10 Marks
2.	<u>Experience:</u> (i) Upto 5 years' experience as Supervisory Capacity (ii) Above 5 years'	Nil 1 Mark for each six months	10 Marks
3.	<u>Test:</u> (i) Skill Test (computer) (ii) Written Test	10 Marks 14 Marks	24 Marks
4.	Interview	6 Marks	06 Marks
		Total	50 Marks

8. Selection Criteria for the post of Estate Officer

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Qualification:</u> (i) Basic Qualification with upto 60% Marks (ii) Above 60%	Nil ½ Mark for each %	10 Marks
2.	<u>Experience:</u> (i) Upto 2 years' experience (ii) Above 2 years' experience	Nil ½ Mark for each six months	10 Marks
3.	<u>Test:</u> Computer Test		10 Marks
4.	Domain Knowledge		14 Marks
5.	Interview		06 Marks
		Total	50 Marks

9. Selection Criteria for the post of SDE (Civil)

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record:</u> (i) Basic Qualification upto 60% marks (ii) Above 60%	Nil ½ marks for each %	10 Marks
2.	<u>Experience:</u> (i) Upto 2 years' experience as Civil Engineer (ii) Above 2 years' experience	Nil ½ Mark for each six months	10 Marks
3.	<u>Test:</u> Computer Test		10 Marks
4.	Domain Knowledge		14 Marks
5.	Interview		06 Marks
		Total	50 Marks

10. Selection Criteria for the post of SDE (Electrical)

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record:</u> (i) Basic Qualification upto 60% marks (ii) Above 60%	Nil ½ marks for each %	10 Marks
2.	<u>Experience:</u> (i) Upto 2 years' experience as Electrical Engineer (ii) Above 2 years' experience	Nil ½ Mark for each six months	10 Marks
3.	<u>Test:</u> Computer Test		10 Marks
4.	Domain Knowledge		14 Marks
5.	Interview		06 Marks
		Total	50 Marks

11. Selection Criteria for the post of Computer Engineer

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record:</u> (i) Basic qualification with 60% Marks (ii) Above 60%	Nil ½ Mark for each %	10 Marks
2.	<u>Experience:</u> (i) Upto 2 years' (ii) Above 2 years'	Nil ½ Mark for each 6 months	10 Marks
3.	<u>Test:</u> Practical Test		10 Marks
4.	Domain Knowledge		14 Marks
5.	Interview		06 Marks
		Total	50 Marks

12. Selection Criteria for the post of Law Officer

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record:</u> (i) Basic qualification with 60% Marks (ii) Above 60%	Nil ½ Mark for each %	10 Marks
2.	<u>Experience:</u> (i) Upto 5 years' experience (ii) Above 5 years'	Nil 1 Mark for each year	10 Marks
3.	<u>Test:</u> Computer/Skill Test		10 Marks
4.	Domain Knowledge		14 Marks
5.	Interview		06 Marks
		Total	50 Marks

13. Selection Criteria for the post of Personal Assistant

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record:</u> (i) Bachelor Degree with 50% Marks (ii) Above 50% Marks at Bachelor Level	Nil ½ Mark for each %	10 Marks
2.	<u>Experience:</u> (i) Upto 5 years' experience as Stenographer (ii) Above 5 years' experience as Stenographer	Nil 1 Mark for each six month	10 Marks
3.	<u>Test:</u> (i) Written Test (ii) Shorthand Test/Computer Test <u>For English Shorthand:-</u> Candidate will have to qualify a skill test with 100 words per minute in English shorthand and ability to transcript the same at the speed of 20 words per minute with upto 8% mistakes. <u>For Hindi Shorthand</u> Hindi Shorthand at the speed of 80 words per minute and ability to transcript thereof at 15 words per minute with upto 8% mistakes.	15 Marks 10 Marks	25 Marks
4.	Socio Economic Criteria*		05 Marks
		Total	50 Marks

* As per Govt. of Haryana Notification.

14. Selection Criteria for the post of JE (Electrical/Civil/Mechanical):

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record :</u> (i) Degree/Diploma in Electrical/Civil/Mechanical with 60% (ii) Above 60%	Nil ½ Mark for each %	10 Marks
2.	<u>Experience:</u> (i) Upto one year in case of Bachelor Degree or 3 years' in case of Diploma (ii) Above one year in case of Bachelor Degree or 3 years' in case of Diploma	Nil ½ Mark for each six month	10 Marks
3.	<u>Test:</u> (i) Written Test (ii) Computer/ Skill Test	15 Marks 10 Marks	25 Marks
4.	Socio Economic Criteria*		5 Marks
		Total	50 Marks

* As per Govt. of Haryana Notification.

15. Selection Criteria for the post of Clerk:

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record:</u> (i) Bachelor Degree with 40 % marks (ii) Above 40% Marks	Nil ½ Mark for each %	15 Marks
2.	<u>Experience:</u> As Clerk or its equivalent posts	½ Mark for each six months	05 Marks
3.	<u>Test:</u> (i) Written Test (ii) Computer Test	15 10	25 Marks
4.	Socio Economic Criteria*		05 Marks
		Total	50 Marks

* As per Govt. of Haryana Notification.

16. Selection Criteria for the post of Peon:

Sr. No.	Particulars	Marks	Maximum Marks
1.	<u>Academic Record:</u> (i) Matriculation with 35% Marks (ii) Above 35 % Marks	Nil ½ Mark for each %	20 Marks
3.	<u>Test:</u> (i) Written Test (ii) Computer Test	20 Marks 05 Marks	25 Marks
4.	Socio Economic Criteria*		05 Marks
		Total	50 Marks

* As per Govt. of Haryana Notification.