



**PANDIT LAKHMI CHAND STATE UNIVERSITY OF  
PERFORMING & VISUAL ARTS, ROHTAK**  
(A State University Established Under Haryana Act No-24 of 2014)



**ADVERTISEMENT No. 1/2019**

**1. Selection Criteria for the post of Controller of Examinations**

Sr. No.	Particulars	Marks	Maximum Marks
1.	<b><u>Academic Record:</u></b> (i) Basic Qualification upto 55% (ii) Above 55% <b>Higher Qualification:</b> (iii) Ph.D.	Nil ½ Mark for each %  5 Marks	15 Marks  5 Marks
2.	<b><u>Experience:</u></b> (i) Minimum 15 years' experience as Assistant Professor/8 years' experience as Associate Professor/8 years' experience as Deputy Registrar (ii) Above 15 years' as Assistant Professor/8 years' as Associate Professor/8 years' as Deputy Registrar	Nil  1 Mark for each six months	10 Marks
3.	<b>Domain Knowledge</b>		14 Marks
4.	<b>Interview</b>		06 Marks
		<b>Total</b>	50 Marks

**2. Selection Criteria for the post of Controller of Finance**

Sr. No.	Particulars	Marks	Maximum Marks
1.	<b><u>Academic Record:</u></b> (i) Basic Qualification upto 55% (ii) Above 55% <b>Higher Qualification:</b> (iii) Ph.D.	Nil ½ Mark for each %  5 Marks	15 Marks  5 Marks
2.	<b><u>Experience:</u></b> (i) Minimum 15 years' experience as Assistant Professor/8 years' experience as Associate Professor/8 years' experience as Deputy Registrar/10 years' experience as C.A. (ii) Above 15 years' as Assistant Professor/8 years' as Associate Professor/8 years' as Deputy Registrar/ 10 years' as C.A.	Nil  1 Mark for each six months	10 Marks
3.	<b>Domain Knowledge</b>		14 Marks
4.	<b>Interview</b>		06 Marks
		<b>Total</b>	50 Marks

### 3. Selection Criteria for the post of University Librarian

#### (a) Academic/Research score for the Post of University Librarian

Sr. No.	Academic/Research Activity	Marks	Self-Assessment
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	10 per paper	
2.	<b>Publications (other than Research Papers)</b>		
	<b>(a) Books authored which are published by:</b>		
	International publishers	12	
	National Publishers	10	
	Chapter in Edited Book	05	
	Editor of Book by International Publisher	10	
	Editor of Book by National Publisher	08	
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	
	Book	08	
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	
	<b>(b) Design of new curricula and courses</b>	02 per curricula/ course	
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits -05 marks/credit)	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	
	Content writer/subject matter expert for each module of MOOCs (atleast one quadrant)	02	
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	

	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	
	e-Content (developed in 4 quadrants) per module	05	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	
	Editor of e-content for complete course/paper/e-book	10	
4	<b>(a) Research guidance</b>		
	Ph.D.	10 per degree awarded 05 per thesis submitted	
	M.Phil./P.G dissertation	02 per degree awarded	
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	
	Less than 10 lakhs	05	
	<b>(c) Research Projects Ongoing:</b>		
	More than 10 lakhs	05	
	Less than 10 lakhs	02	
	<b>(d) Consultancy</b>	03	
	<b>(e) Experience</b>	1 mark per year on the post of Asstt. Librarian / Dy. Librarian subject to a maximum of 10 marks.	
5	<b>(a) Patents</b>		
	International	10	
	National	07	

	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO /UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	
	National	07	
	State	04	
	<b>(c) Awards/Fellowships</b>		
	International	07	
	National	05	
6.	<b>*Invited lectures/ Resource Person/paper presentation in Seminars/ Conferences/full paper in Conference Proceedings(Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	
	International (within country)	05	
	National	03	
	State/University	02	

a. **Research score for research papers would be augmented as follows** (Impact factor to be determined as per Thomson Reuters list):

S. No.	Description	Marks
1	Paper in refereed journals without impact factor	05
2	Paper with impact factor less than 1	10
3	Paper with impact factor between 1 and 2	15
4	Paper with impact factor between 2 and 5	20
5	Paper with impact factor between 5 and 10	25
6	Paper with impact factor >10	30

- (a) **Two authors:** 70% of total value of publication for each author  
(b) **More than two authors:** 70% of total value of publication for the First/Principal / Corresponding author and 30% of total value of publication for each of the joint authors.  
(c) **Joint projects:** Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceedings, then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \* For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

*#However, if the working experience is less than one year, then the marks shall be reduced proportionately.*

**Number of candidates to be called for interview:** University will decide

**Minimum academic/research score for the post of University Librarian:** 120

Note: Score for contributions made during the period from the date of eligibility to the date of advertisement

**(c) Selection criteria for the Post of University Librarian:**

<b>S. No.</b>	<b>Particulars of Activity</b>	<b>Maximum Marks</b>
1	120	Nil
2	121 and above	1 mark/10 points
3	Domain Knowledge	30
4	Interview	20

**(f) Selection Criteria for the post of Secretary to Vice-Chancellor**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Marks</b>	<b>Maximum Marks</b>
1.	<b><u>Academic Record:</u></b> (i) Basic Qualification upto 55% (ii) Above 55%	Nil ½ Mark for each %	10 Marks
2.	<b><u>Experience:</u></b> (i) Upto 9 years' experience as Assistant Professor/5 years' Experience as Assistant Registrar (ii) Above 9 years' experience as Assistant Professor/5 years' experience as Assistant Registrar	Nil 1 Mark for each six months of experience	10 Marks
3.	<b><u>Test:</u></b> (i) Skill Test (computer) (ii) Written Test (Hindi and English Language)	10 Marks 14 Marks	24 Marks
4.	<b>Interview</b>	6 Marks	6 Marks
		<b>Total</b>	50 Marks

**(g) Selection Criteria for the post of Deputy Registrar**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Marks</b>	<b>Maximum Marks</b>
1.	<b><u>Academic Record:</u></b> (i) Basic Qualification upto 55% (ii) Above 55%	Nil ½ Mark for each %	10 Marks
2.	<b><u>Experience:</u></b> (i) Upto 9 years' experience as Assistant Professor/5 years' Experience as Assistant Registrar (ii) Above 9 years' experience as Assistant Professor/5 years' experience as Assistant Registrar	Nil 1 Mark for each six months of experience	10 Marks
3.	<b><u>Test:</u></b> (i) Skill Test (computer) (ii) Written Test	10 Marks 14 Marks	24 Marks
4.	<b>Interview</b>	6 Marks	6 Marks
		<b>Total</b>	50 Marks

**(h) Selection Criteria for Assistant Librarian****a. Academic/Research Score for the Post of Asstt. Librarian**

S.No.	Activity	Score				Maximum Marks	Self-Assessment
<b>A.</b>	<b>Academic Record</b>						
1	Graduation	80% & above = 15	60% to less than 80% = 13	55% to less than 60% = 10	55% or less = 05	15	
2	Post-graduation	80% & above = 25	60% to less than 80% = 23	55% to less than 60% = 20	55% (50% in case SC/ST) to less than 60% = 0 (Zero)	25	
3	M.Phil.	60% and above = 07	55% to less than 60% = 05		Less than 55% = 0 (Zero)	30	
	Ph.D.	30					
4	NET with JRF	07				07	
	NET	05					
	SLET/SET	03					
6	Research Publications (2marks for each research publication published in Peer-Reviewed or UGC-listed Journals or International/ National Conferences)	10				10	
7	Working experience (2 marks for one year each)	10 (Entire period will be added up, but no marks for the part of period less than one year)				10	
8	Awards					03	
	International/ National Level Awards given by International Organisations/Govt. of India / Govt. of India recognised National Level Bodies)	03					
	State-Level (Awards given by State Government) or Gold Medal at UG/PG level	02					
<b>Total Score</b>						100	

**b. Selection Criteria for the Post of Asstt. Librarian**

S.No.	Particulars of Activity	Max. Marks
1.	Academic/Research Score	100
2.	Domain Knowledge	30
3.	Interview	20

**(i) Selection Criteria for the post of Assistant Registrar**

Sr. No.	Particulars	Marks	Maximum Marks
1.	<b><u>Academic Record :</u></b> (i) Basic Qualification upto 55% (ii) Above 55%	Nil ½ Mark for each %	10 Marks
2.	<b><u>Experience:</u></b> (i) Upto 5 years' experience as Supervisory Capacity (ii) Above 5 years'	Nil 1 Mark for each six months	10 Marks
3.	<b><u>Test:</u></b> (i) Skill Test (computer) (ii) Written Test	10 Marks 14 Marks	24 Marks
4.	<b><u>Interview</u></b>	6 Marks	06 Marks
		<b>Total</b>	50 Marks

**(j) Selection Criteria for the post of Estate Officer**

Sr. No.	Particulars	Marks	Maximum Marks
1.	<b><u>Academic Qualification:</u></b> (i) Basic Qualification with upto 60% Marks (ii) Above 60%	Nil ½ Mark for each %	10 Marks
2.	<b><u>Experience:</u></b> (i) Upto 2 years' experience (ii) Above 2 years' experience	Nil ½ Mark for each six months	10 Marks
3.	<b><u>Test:</u></b> Computer Test		10 Marks
4.	Domain Knowledge		14 Marks
5.	<b><u>Interview</u></b>		06 Marks
		<b>Total</b>	50 Marks

**(k) Selection Criteria for the post of SDE (Civil)**

Sr. No.	Particulars	Marks	Maximum Marks
1.	<b><u>Academic Record:</u></b> (i) Basic Qualification upto 60% marks (ii) Above 60%	Nil ½ marks for each %	10 Marks
2.	<b><u>Experience:</u></b> (i) Upto 2 years' experience as Civil Engineer (ii) Above 2 years' experience	Nil ½ Mark for each six months	10 Marks
3.	<b><u>Test:</u></b> Computer Test		10 Marks
4.	Domain Knowledge		14 Marks
5.	<b><u>Interview</u></b>		06 Marks
		<b>Total</b>	50 Marks



**(l) Selection Criteria for the post of SDE (Electrical)**

Sr. No.	Particulars	Marks	Maximum Marks
1.	<b><u>Academic Record:</u></b> (i) Basic Qualification upto 60% marks (ii) Above 60%	Nil ½ marks for each %	10 Marks
2.	<b><u>Experience:</u></b> (i) Upto 2 years' experience as Electrical Engineer (ii) Above 2 years' experience	Nil ½ Mark for each six months	10 Marks
3.	<b><u>Test:</u></b> Computer Test		10 Marks
4.	Domain Knowledge		14 Marks
5.	<b>Interview</b>		06 Marks
		<b>Total</b>	50 Marks

**(m) Selection Criteria for the post of Computer Engineer**

Sr. No.	Particulars	Marks	Maximum Marks
1.	<b><u>Academic Record:</u></b> (i) Basic qualification with 60% Marks (ii) Above 60%	Nil ½ Mark for each %	10 Marks
2.	<b><u>Experience:</u></b> (i) Upto 2 years' (ii) Above 2 years'	Nil ½ Mark for each 6 months	10 Marks
3.	<b><u>Test:</u></b> Practical Test		10 Marks
4.	Domain Knowledge		14 Marks
5.	<b>Interview</b>		06 Marks
		<b>Total</b>	50 Marks

**(n) Selection Criteria for the post of Law Officer**

Sr. No.	Particulars	Marks	Maximum Marks
1.	<b><u>Academic Record:</u></b> (i) Basic qualification with 60% Marks (ii) Above 60%	Nil ½ Mark for each %	10 Marks
2.	<b><u>Experience:</u></b> (i) Upto 5 years' experience (ii) Above 5 years'	Nil 1 Mark for each year	10 Marks
3.	<b><u>Test:</u></b> Computer/Skill Test		10 Marks
4.	Domain Knowledge		14 Marks
5.	<b>Interview</b>		06 Marks
		<b>Total</b>	50 Marks

**(o) Selection Criteria for the post of Personal Assistant**

Sr. No.	Particulars	Marks	Maximum Marks
1.	<b>Academic Record:</b> (i) Bachelor Degree with 50% Marks (ii) Above 50% Marks at Bachelor Level	Nil ½ Mark for each %	10 Marks
2.	<b>Experience:</b> (i) Upto 5 years' experience as Stenographer (ii) Above 5 years' experience as Stenographer	Nil 1 Mark for each six month	10 Marks
3.	<b>Test:</b> (i) Written Test (ii) Shorthand Test/Computer Test <b>For English Shorthand:-</b> Candidate will have to qualify a skill test with 100 words per minute in English shorthand and ability to transcript the same at the speed of 20 words per minute with upto 8% mistakes.  <b>For Hindi Shorthand</b> Hindi Shorthand at the speed of 80 words per minute and ability to transcript thereof at 15 words per minute with upto 8% mistakes.	15 Marks 10 Marks	25 Marks
4.	<b>Socio Economic Criteria*</b>		05 Marks
		<b>Total</b>	50 Marks

\* As per Govt. of Haryana Notification.

**(p) Selection Criteria for the post of JE (Electrical/Civil/Mechanical):**

Sr. No.	Particulars	Marks	Maximum Marks
1.	<b>Academic Record :</b> (i) Degree/Diploma in Electrical/Civil/Mechanical with 60% (ii) Above 60%	Nil ½ Mark for each %	10 Marks
2.	<b>Experience:</b> (i) Upto one year in case of Bachelor Degree or 3 years' in case of Diploma (ii) Above one year in case of Bachelor Degree or 3 years' in case of Diploma	Nil ½ Mark for each six month	10 Marks
3.	<b>Test:</b> (i) Written Test (ii) Computer/ Skill Test	15 Marks 10 Marks	25 Marks
4.	<b>Socio Economic Criteria*</b>		5 Marks
		<b>Total</b>	50 Marks

\* As per Govt. of Haryana Notification.

**(q) Selection Criteria for the post of Clerk:**

Sr. No.	Particulars	Marks	Maximum Marks
1.	<b>Academic Record:</b> (i) Bachelor Degree with 40 % marks (ii) Above 40% Marks	Nil ½ Mark for each %	15 Marks
2.	<b>Experience:</b> As Clerk or its equivalent posts	½ Mark for each six months	05 Marks
3.	<b>Test:</b> (i) Written Test (ii) Computer Test	15 10	25 Marks
4.	<b>Socio Economic Criteria*</b>		05 Marks
		<b>Total</b>	50 Marks

\* As per Govt. of Haryana Notification.

**(r) Selection Criteria for the post of Peon:**

Sr. No.	Particulars	Marks	Maximum Marks
1.	<b>Academic Record:</b> (i) Matriculation with 35% Marks (ii) Above 35 % Marks	Nil ½ Mark for each %	20 Marks
3.	<b>Test:</b> (i) Written Test (ii) Computer Test	20 Marks 05 Marks	25 Marks
4.	<b>Socio Economic Criteria*</b>		05 Marks
		<b>Total</b>	50 Marks

\* As per Govt. of Haryana Notification.